Government of Chhattisgarh

Department of Agriculture Development and Framer Welfare and Biotechnology CHHATTSIGARH INCLUSIVE RURAL AND ACCELERATED GROWTH (CHIRAAG) PROJECT

Recruitment for the position of

**Chief Operating Officer**

Apply By: 12th September 2023

Location: Nawa Raipur

## PROJECT OVERVIEW

Chhattisgarh Inclusive Rural and Accelerated Agriculture Growth (CHIRAAG) project is a World Bank and IFAD supported transformative project of the Department of Agriculture Development, Farmer Welfare and Biotechnology (DoAB), Government of Chhattisgarh (GoCG). This ambitious project is premised on the development and optimum utilization of local natural resources and is well-aligned to *Narwa* (water conservation), *Garuwa*(livestock management), *Ghuruwa* (composting and soil health) and *Badi* (homestead garden) i.e., NGGB program of GoCG. The NGGB policy centers on principles of resource conservation approaches and Integrated Farming Systems (IFS) that have been promoted globally for sustainable development and offer opportunities for year- round production of nutritive food for local consumption and markets.

The project development objective (PDO) is to improve income opportunities and the availability of nutritious foods in targeted households of Chhattisgarh’s tribal- dominated areas. It will contribute to the State’s agricultural competitiveness in termsof increased production, productivity, with an enhanced focus on water management, livestock development, farm waste management, post-harvest management, storage, value addition, marketability as well as enterprise development for the creation of off- farm employment opportunities. The project will mobilize village communities into ‘livelihood groups’ (LG), strengthen existing *Gauthans* by promoting Gauthan Committees (GC), CHIRAAG Resource Centers (CRC), promote farmer producer organizations (FPO) and support these community institutions to access markets for accelerated and inclusive rural transformation. The project has 5 components:

* 1. Community Empowerment and Institutional Strengthening
  2. Diversified, Resilient and Nutrition-Supportive Food and Agriculture Systems
  3. Value Addition and Market Access
  4. COVID-19 Economic Recovery Response
  5. Project Management, Monitoring and Knowledge

More information on CHIRAAG project is available at <http://www.cgchiraag.com/>

To operationalize and implement these project components, and achieve the project development objective. The Department of Agriculture Development and Farmer Welfare and Biotechnology (DoAB), Government of Chhattisgarh (GoCG) invites applications for the position of CHIRAAG **Chief Operating Officer (COO)** to be based at the State Project Management Unit

(SPMU). The role and specific responsibilities of this position are summarized below.

## ROLES AND OBJECTIVE

Under the guidance and supervision of the PD, CHIRAAG, The **Chief Operating Officer- CHIRAAG** will be responsible for efficient and effective implementation and management of CHIRAAG project components, including field implementation of project interventions, operational coordination/convergence, adherence with agreed procedures/criteria, and physical and financial performance of project components. S/he will have overall operational responsibility for the project. S/he will work closely with the other component leaders at SPMU, DPMU and BPMU, as well as with the technical support agencies (TSAs), providing them guidance and support to timely achieve the overall project objectives.

1. **SPECIFIC RESPONSIBILITIES:** Under the supervision and guidance of PD, the COO will

work closely and effectively with state project management team, as well as district teams, to coordinate and manage the specific activities listed below:

1. Preparation, adoption and roll out of operational policies/procedures, guidelines and manuals for effective implementation of CHIRAAG project commitments.
2. Finalization and Implementation of Training and Capacity-building Plan for i) project units at state, district, and block teams; ii) community cadres and community based organizations in project villages; Preparation and Approval of Annual Action Plans by district teams;
3. Review of physical and financial status/performance of project components with respect to agreed approach and milestones; Addressing any systemic/or area specific implementation issues/constraints;
4. Effective Implementation and coordination of HR Plan of CHIRAAG; and Project Management, Monitoring and Knowledge;
5. Regular review of Team Functioning, Operational Coordination, Human Resource and Grievance related issues, and adoption of suitable remedial measures;
6. Facilitate fine-tuning of project strategies on Community Empowerment, Institutional Strengthening, Nutrition-Supportive Food and Agriculture Systems, and Value Addition and Market Access, and sharing of lessons across project area;
7. Monitoring and Reporting of Fund Allocation, Expenditures, Procurement and Disbursements;
8. Finalization and circulation of Implementation Status/Progress Reports, and presentation at monthly reviews chaired by PD, World Bank Missions, as well as meetings of Executive and Governing committees.
9. Review the performance and deliverables of technical support agencies (TSAs) and other government departments and partners; identify any constraints and gaps, and take suitable measures to address them;
10. Undertake monthly field visits across project area for supervision and monitoring of implementation progress and troubleshooting;
11. Facilitate convergence and coordination with key government agencies;
12. Planning and Coordination of GoCG and World Bank/IFAD Review Missions and follow up on agreed actions;
13. Undertake any other tasks assigned by Project Director and/or Principal Secretary, Agriculture.
14. **QUALIFICATION AND EXPERIENCE**

# ESSENTIAL

Any Graduate with Post Graduation in Rural development/ Social development/ Agri Business/ Management or equivalent degree from a recognized university on full time basis.

* Candidates with Post Graduation in Rural Development/Management, Development Managements/Studies, Forest Management, Agriculture and Allied Areas will be preferred;

Experience: Should have experience of working with government. Additionally, experience in managing similar large projects/offices in Sector Units/Private sector/ multilateral donor project experience is desirable.

Minimum 12 years’ experience in working with related sector or programmers.

Applicant must have experience of working with Government implemented / Should have earlier experience of working in a leadership role for programmers of similar nature.

# Desirable

State/Regional level leadership position in a state/national government or externally aided project. Experience of working in agriculture, rural development and/or natural resource sectors in Chhattisgarh and Jharkhand, Odisha will be an added advantage.

Age: Applicant should not be above 55 years of age as on the closing date ofapplication. .

## SUPERVISOR:

The COO will report to Project Director- CHIRAAG and work under the direct supervision and guidance of PD, CHIRAAG. Through PD, S/he will also report to Principal Secretary APC, DOAW, GOC.

## OFFICIAL TRAVEL

The position is expected to travel to the CHIRAAG project areas as required.( 20% time)

## DURATION OF CONTRACT

The position will be on Contract for two years with Project CHIRAAG with possibility of extension for a further period of the project duration subject to satisfactory performance review and program continuity.

## COMPENSATION

The compensation for the position will be INR 2,00,000/- per month, subject tonegotiation and candidate’s qualification and experience.

The compensation includes a performance linked variable annual pay up to 10% of the

average annual salary.

## APPLICATION PROCEDURES

Qualified and eligible candidates are requested to apply for the position online on or before the closing date **12th September 2023 at Chiraag@spc.co.in**

Please note that only online applications will be accepted and applications sent in any other means will not be considered

Candidates working with State/Central Government could apply through proper channel